Position Summary

Data Analyst Sr- Data Capture/Forms Revision

Purpose
Responsible for ensuring high quality clinical data are available for regulatory submissions, safety monitoring, contracted deliverables and publications. Designs, develops and executes tools for data entry, data collection and data verification. Provides a data acquisition function through the management of all activities associated with data capture from the Center for International Blood & Marrow Transplant Research (CIBMTR) network.

Primary Functions
• Ensures accurate and timely data capture and submission through coordinated activities with the CIBMTR network in forms development.
• Defines clinical data elements in consultation with Scientific Program Directors.
• Manages how the data are sourced and captured through the internal FormsNet application as well as other data capture modes.
• Works closely with product owners of FormsNet to establish and conduct acceptance testing for validation of data integrity.
• Assists with supplemental data collection form design.
• Works on Data Transformation projects as assigned.
• Leads special projects as assigned providing project management and coordination.
• Assists in the training and mentoring of junior staff, development of manuals, SOPs and other training documents.
• Other special projects as assigned

Knowledge – Skills – Abilities
Knowledge of computers, electronics, digital media, databases, applications (e.g., FormsNet), software development, risk management, and information security.
Customer support, systems analysis, troubleshooting, problem solving, and listening skills.
Ability to work in cross functional teams and matrixed organizations; build and maintain productive relationships with key stakeholders and team members specifically where coordination tasks are required; manage multiple deadlines and priorities while ensuring quality and timeliness.

Organizational Structure
Building: Clinical Cancer Center
Department: Medicine
Division: Center for International Blood & Marrow Transplant Research (CIBMTR)
Reports to (Title): Program Director- Data Operations
Direct Reports (Titles): N/A
Collaborates with (Titles): Scientific Directors, Clinical Research Coordinators, Project Coordinators, Product Owners, Metadata staff
Specifications
*Appropriate education and/or experience may be substituted on equivalent basis*

Minimum Required Education: Bachelor’s degree
Minimum Required Experience: 2 years
Preferred Education: Bachelor’s degree in a healthcare of science related field
Preferred Experience:
Field: Knowledge of blood and marrow transplant clinical research and medical field
Certification: CITI training required within 90 days of hire. CCRP or CCRC preferred.

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Job Scope
*Complexity* – regularly applies judgment to accomplish tasks; develops policies and procedures  
*Impact* – errors may cause moderate to serious damage; accuracy highly important  
*Autonomy* – performs work independently with regular check-ins; supervision available as needed  
*Communication* – occasionally resolves conflicts; adapts communication style to audiences  
*Responsibility* – advises others  
*Confidentiality* – regularly prepares and uses confidential information  
*Leadership* – acts as a role model

Physical Requirements
Work requires occasionally lifting moderate weight materials, standing, or walking continuously.

Risk Potential
Little or no exposure to hazards such as dust, fumes, or extreme temperatures, airborne or blood borne pathogens, extreme temperatures, or allergens.
Sensory Acuity
Ability to detect and translate speech or other communication required. May occasionally require the ability to distinguish colors and perceive relative distances between objects.

Work Environment
Occasional exposure to dust, noise, temperature changes, or contact with water or other liquids. Work is performed in an environmentally controlled environment.

Performance Dimensions

Collegiality
Exhibit confidentiality, honesty, and actions that build trust and strengthen relationships. Listen to others and effectively communicate in a clear and concise manner through written and verbal communication. Demonstrate respect and commitment to the values of diversity and equity; seek out and incorporate diverse perspectives into decision making.

Excellence and Creativity
Exhibit initiative and ingenuity by taking ownership of tasks to proactively improve services, avoid problems, or develop opportunities. Generate novel and valuable ideas to impact institutional missions. Identify and implement new methods to increase efficiency and quality.

Education and Development
Displays an ongoing commitment to continuous learning and self-improvement in one’s area of responsibility. Actively seek out mentorship and learning opportunities that can be applied to current and future work activities. Develop and maintain professional affiliations. Participate in design, development, and/or evaluation of instructional materials, methods, courses, or programs.

Agility and Judgment
Remain flexible and versatile in rapidly changing environment and adapt quickly to changing circumstances. Change behavioral style or method of approach when necessary to achieve a goal. Make timely and sound decisions based on analysis of information, experience, and logic. Show reliability and accountability in the successful completion of all work.

Stewardship and Institutional Citizenship
Support transformational change to achieve institutional vision and strategies. Be an active and thoughtful participant in institutional initiatives, meetings, and committee work. Conserve resources and use in an efficient and cost effective manner across all institutional missions. Look for ways to improve and promote quality within area of influence.
Disclaimers

Background Check
Employment in this position may be contingent upon successfully completing a background and criminal history check, caregiver background check in accordance with the Wisconsin Caregiver Background Check Law, physical examination, and/or driving record check.

Equal Opportunity Employer
The Medical College of Wisconsin is an affirmative action/equal opportunity employer and does not discriminate in hiring or employment on the basis of age, sex, race, color, religion, national origin, veteran status, disability, or sexual orientation.

Diversity and Inclusion
The Medical College of Wisconsin defines diversity as a commitment to recognizing and appreciating the variety of individual differences in an environment that promotes and celebrates individual and collective achievement. The diversity of MCW continues to be an important source of innovative ideas and creative accomplishments.

Confidentiality
Employees that have access to MCW, affiliate, subsidiary, or student data or Protected Health Information (PI), or research protected information are obligated to protect the confidentiality and proper use and access of this information in order to prevent loss, misuse, unauthorized access, unnecessary identification, or security breaches.

Completeness
This job description is not an employment contract and the Medical College of Wisconsin may modify this document at any time. This document is intended to indicate the types of tasks and levels of skill, effort, and responsibility required by positions assigned this title. This information shall not be construed as a declaration of the specific duties and responsibilities of any particular position. It is not intended to limit or modify the right of any supervisor to assign, direct, and control the work of direct reports. The functions described are not to be interpreted as exclusive or all-inclusive of the various functions performed.

Effective Date: